




Domain	Metric	Measurement 2021	Notes	Principles (1), (3), (4), (6), (7)
<b>Engagement</b>	# of meetings	1,161	* Nearly all meetings include some level of engagement	
	# of CEO meetings	284	*	
	# of presentations	256		
	# of engagement successes	100		
<b>Sustainable Value Creation</b>	 Successes: Reputation Value	78	Disclosure: IR Presentation (21), Analyst Coverage (14), IR Events (10), etc.	
	 Successes: Financial Value	15	Capital Allocation: Buyback/Cancellation (3), Capital Structure / Financing (3), etc.	
	 Successes: Business Value	7	Growth: Inorganic (M&A, Alliance, Partnership) (2), Business Portfolio Management: Divestiture (2), etc.	
	* Meetings with both portfolio and candidate companies. Also, includes below ESG-related engagements:			
	Environment	4	Disclosure: IR Presentation (2), ESG: Environment (2)	
	Social	6	Disclosure: IR Presentation (2), ESG: Social (1), Other (3)	
	Governance	24	ESG: Governance (10), Disclosure: IR Presentation (3), Mieruka (2), etc.	
<b>Events</b>	# of Shacho-kais	0	Note: Due to COVID-19, we had to temporarily suspend our in-person workshops in 2021.	
	# of CEOs participating	0		
	# of Benkyo-kais	2	Note: Conducted 2 virtual sessions.	
	# Executives participating	163		
<b>Training</b>	# of internships	0	Note: Due to COVID-19, we had to temporarily suspend our in-person internships in 2021.	
	# of executives participating	0		
	# of workshops	7	Note: Conducted 7 virtual workshops.	
	# executives participating	127		

	For	Against	Total	(1), (2), (3), (4), (5), (6), (7), (8)	
<b>Proxy Voting</b>	Election Directors & Auditors	214	0	214	
	Executive Compensation	19	0	19	TPP has retained Institutional Shareholder Services, Inc. ("ISS") to provide proxy-related services. TPP will vote proxies in a manner consistent with the best interests of the relevant Fund/ Account and its security holders.
	Allocation of Retained Earnings	17	0	17	In the event that ISS recommends a vote against management, TPP will seek further explanation from the company.
	Anti-takeover Measures	0	0	0	
	Others	21	2	23	
	Total Number of Items	271	2	273	
<b>Advisory</b>	ISS "For Recommendation	266	0	266	If management provides sufficient information to support their position, TPP will vote with management. A summary of proxy results and TPP's Implementation Guide to the Japan Stewardship Code can be found on our website. Further proxy details are disclosed on our website and available to clients upon request.
	ISS "Against" Recommendation	5	2	7	
	Total Number of Items	271	2	273	

	TPP 2021	TPX 2021	(1), (3), (4), (6), (7)	
<b>Metrics</b>	Market Value Change	6.4%	2.9%	
	ROIC	11.5%	5.6%	
	ROE	14.1%	8.0%	
	Analyst Coverage per Co.	7	2	
	Total Shareholder Payout Ratio	24.0%	25.3%	Total of dividend and share buyback
	OP Growth (YoY %)	41.8%	27.3%	

All data median except for analyst coverage (simple average). Source: Factset, company disclosures, TSE Corporate Governance Information Service, etc.

	2021	(2), (6)	
<b>TPP Internal</b>	# of Conflict of Interest cases	0	
	# of Advisory Committee Mtgs.	0	
	Governance Structures - External	2	TPP has two external Advisory Committees at the firm and commingled fund level which include certain investors. See our Stewardship Implementation Guide for details.
	Governance Structures - Internal	2	TPP has two internal committees providing oversight on trading practices and valuation methodology. See our Stewardship Implementation Guide for details.

**Areas to Improve:**

- \* Gov structures
- \* Conflict of Interest
- \* Stewardship

**Upcoming Changes:**

- Continue updating the database for easier data mining and reporting (1), (4), (7)
- Updating the ESG Dashboard to promote ESG disclosures (1), (4)
- Provide updated voting policy to all portfolio companies regarding key topics for 2022 (1), (4), (5)

**Past Results:**

- Expanded functionality and usability of new database rolled out in 2020 (1), (4)
- Renewed 3 board positions for direct impact on Governance (1), (4)
- Provided presentation on "Proactive Communication during COVID-19" to support market communication during uncertainties (1), (4)

**Japan Stewardship Code Principles**

- (1) Fulfill stewardship responsibilities
- (2) Conflict of interests (CoI)
- (3) Monitor for Sustainable growth
- (4) Constructive engagement /dialogue
- (5) Policy on voting, disclosure
- (6) Periodic reporting
- (7) Engagement resources & Self-Eval'n
- (8) Service Providers