



Domain	Metric	Measurement	Notes	Principles	
		<b>2020</b>		(1), (3), (4), (6), (7)	
<b>Engagement</b>	# of meetings	934 *	Nearly all meetings include some level of engagement		
	# of CEO meetings	159 *			
<b>Sustainable Value Creation</b>	# of presentations	189			
	# of engagement successes	85			
	 Successes: Reputation Value  Successes: Financial Value  Successes: Business Value	64	IR Improvement (23), Analyst Coverage (9), Governance Improvement (8), etc.		
		9	Optimal Financing (3), Stock Split (2), Dividend Policy (2), etc.		
		12	Exit Non-core Business (6), Business Growth (1), Restructuring (1), etc.		
	* Meetings with both portfolio and candidate companies. Also, includes below ESG-related engagements:				
	Environment	7	Disclosure Improvement (3), Mid-Term Plan (1), ESG general (3)		
	Social	6	Disclosure Improvement (2), Mid-Term Plan (1), ESG General (3)		
	Governance	45	Governance Improvement (21), Executive Compensation (5), External Director (3), etc.		
			*No ESG related event for 2020		
<b>Events</b>	# of Shacho-kais	0	Note: Due to COVID-19, we had to temporarily suspend our in-person workshops in 2020.		
	# of CEOs participating	0			
	# of Benkyo-kais	0	Note: Due to COVID-19, we had to temporarily suspend our in-person workshops in 2020.		
	# Executives participating	0			
<b>Training</b>	# of internships	0	Note: Due to COVID-19, we had to temporarily suspend our in-person internships in 2020.		
	# of executives participating	0			
	# of workshops	5			
	# executives participating	63			
		<b>For</b>	<b>Against</b>	<b>Total</b>	
				(1), (2), (3), (4), (5), (6), (7), (8)	
<b>Proxy Voting</b>	Election Directors & Auditors	213	0	213	TPP has retained Institutional Shareholder Services, Inc. ("ISS") to provide proxy-related services. TPP will vote proxies in a manner consistent with the best interests of the relevant Fund/ Account and its security holders. In the event that ISS recommends a vote against management, TPP will seek further explanation from the company.
	Executive Compensation	6	0	6	
	Allocation of Retained Earnings	14	0	14	
	Anti-takeover Measures	0	0	0	
	Others	6	0	6	
	Total Number of Items	239	0	239	
<b>Advisory</b>	ISS "For Recommendation	229	0	229	If management provides sufficient information to support their position, TPP will vote with management. A summary of proxy results and TPP's Implementation Guide to the Japan Stewardship Code can be found on our website. Further proxy details are disclosed on our website and available to clients upon request.
	ISS "Against" Recommendation	10	0	10	
	Total Number of Items	239	0	239	
		<b>TPP</b>	<b>TPX</b>		
		<b>2020</b>	<b>2020</b>	(1), (3), (4), (6), (7)	
<b>Metrics</b>	Market Value Change	17.9%	-8.3%		
	ROIC	6.7%	5.0%		
	ROE	8.7%	5.9%		
	Analyst Coverage per Co.	7	2		
	Total Shareholder Payout Ratio	38.5%	27.5%	Total of dividend and share buyback	
	OP Growth (YoY %)	-2.3%	-8.0%		
	All data median except for analyst coverage (simple average). Source: Factset, company disclosures, TSE Corporate Governance Information Service, etc.				
		<b>2020</b>		(2), (6)	
<b>TPP Internal</b>	# of Conflict of Interest cases	0			
	# of Advisory Committee Mtgs.	0			
	Governance Structures - External	2	TPP has two external Advisory Committees at the firm and commingled fund level which include certain investors. See our Stewardship Implementation Guide for details.		
	Governance Structures - Internal	2	TPP has two internal committees providing oversight on trading practices and valuation methodology. See our Stewardship Implementation Guide for details.		

**Areas to Improve:**  
 \* Gov structures  
 \* Conflict of Interest  
 \* Stewardship

**Upcoming Changes:**  
 - Continue updating the database for easier data mining and reporting (1), (4), (7)  
 - Updating the ESG Dashboard to promote ESG disclosures (1), (4)  
 - Expand training on ESG tools to Investment Team and support staff (1), (4), (7)

**Past Results:**  
 - Rolled out the new proprietary Taiyo Database (1), (4)  
 - Joined the boards of 3 portfolio Co.s for direct impact on Governance (1), (4)  
 - Revised out Stewardship Implementation Guide to accommodate FSA (sustainability) and disclosure requirements (1), (7)

**Japan Stewardship Code Principles**

- (1) Fulfill stewardship responsibilities
- (2) Conflict of interests (CoI)
- (3) Monitor for Sustainable growth
- (4) Constructive engagement /dialogue
- (5) Policy on voting, disclosure
- (6) Periodic reporting
- (7) Engagement resources & Self-Eval'n
- (8) Service Providers