

Self Evaluation Report - 2022

12/31/2022

# of meetings # of CEO meetings # of presentations # of engagement successes # of engagement successes # of engagement successes # of engagement successes # or engagement successes # or engagement successes # or engagement successes # successes: Reputation Value Successes: Financial Value Successes: Business Value * Meetings with portfolio companies and includes the Environment Social Governance # of Shacho-kais # of CEOs participating # of Benkyo-kais # Executives participating	– ne ESG-related	335 190 96 56 25	* Nearly all meetings include some level of engagement Disclosure: IR Presentation (14), IR Events (9), ESG: Governance Capital Allocation: Buyback/Cancellation (16), Capital Allocation Restructuring (4), Mieruka (2), Margin Improvement (2), etc. below: Materiality (4), Sustainability (1) Strengthen board (9), Subsidiary Control (1), Incentive Align Theme: Tokowaka (Value Creation) through Mieruka-ka	n: Dividend (6), etc.
# of presentations # of engagement successes Successes: Reputation Value Successes: Financial Value Successes: Business Value * Meetings with portfolio companies and includes the Environment Social Governance # of Shacho-kais # of CEOs participating # of Benkyo-kais	ne ESG-related	190 96 56 25 15 engagements 5 0 14	Capital Allocation: Buyback/Cancellation (16), Capital Allocation Restructuring (4), Mieruka (2), Margin Improvement (2), etc. below: Materiality (4), Sustainability (1) Strengthen board (9), Subsidiary Control (1), Incentive Align	n: Dividend (6), etc.
# of presentations # of engagement successes Successes: Reputation Value Successes: Financial Value Successes: Business Value * Meetings with portfolio companies and includes the Environment Social Governance # of Shacho-kais # of CEOs participating # of Benkyo-kais	ne ESG-related	96 56 25 15 engagements 5 0 14	Capital Allocation: Buyback/Cancellation (16), Capital Allocation Restructuring (4), Mieruka (2), Margin Improvement (2), etc. below: Materiality (4), Sustainability (1) Strengthen board (9), Subsidiary Control (1), Incentive Align	n: Dividend (6), etc.
Sustainable Value Creation Successes: Reputation Value Successes: Financial Value Successes: Business Value * Meetings with portfolio companies and includes the Environment Social Governance # of Shacho-kais # of CEOs participating # of Benkyo-kais	ne ESG-related	56 25 15 engagements 5 0 14 1 22 0	Capital Allocation: Buyback/Cancellation (16), Capital Allocation Restructuring (4), Mieruka (2), Margin Improvement (2), etc. below: Materiality (4), Sustainability (1) Strengthen board (9), Subsidiary Control (1), Incentive Align	n: Dividend (6), etc.
* Meetings with portfolio companies and includes the Environment Social Governance # of Shacho-kais # of CEOs participating # of Benkyo-kais	ne ESG-related	25 15 engagements 5 0 14 1 22 0	Capital Allocation: Buyback/Cancellation (16), Capital Allocation Restructuring (4), Mieruka (2), Margin Improvement (2), etc. below: Materiality (4), Sustainability (1) Strengthen board (9), Subsidiary Control (1), Incentive Align	n: Dividend (6), etc.
* Meetings with portfolio companies and includes the Environment Social Governance # of Shacho-kais # of CEOs participating # of Benkyo-kais	ne ESG-related	15 engagements 5 0 14 1 22 0	Restructuring (4), Mieruka (2), Margin Improvement (2), etc. below: Materiality (4), Sustainability (1) Strengthen board (9), Subsidiary Control (1), Incentive Align	
* Meetings with portfolio companies and includes to Environment Social Governance # of Shacho-kais # of CEOs participating # of Benkyo-kais	ne ESG-related	engagements 5 0 14 1 22 0	below: Materiality (4), Sustainability (1) Strengthen board (9), Subsidiary Control (1), Incentive Align	nment (1), Others (3)
Environment Social Governance # of Shacho-kais # of CEOs participating # of Benkyo-kais	ne ESG-related	1 22 0	Materiality (4), Sustainability (1) Strengthen board (9), Subsidiary Control (1), Incentive Align	nment (1), Others (3)
# of Shacho-kais # of CEOs participating # of Benkyo-kais		22 0		
# of CEOs participating # of Benkyo-kais		22 0	Theme: Tokowaka (Value Creation) through Mieruka-ka	
# of Benkyo-kais		0		
# Executives participating		0		
Training # of internships		0	Note: Due to COVID-19, portfolio companies limited on-site inte	rnships.
# of executives participating		0		
# of workshops		20	Half - to one day executive seminars at portfolio companies	
# executives participating		269		
Fo	r Against	Total		(1), (2), (3), (4), (5), (6), (7), (8)
Proxy Voting Election Directors & Auditors 242	-	242	TPP has retained Institutional Shareholder Services, Inc. ("I	SS") to provide
Executive Compensation 8	-	8	proxy-related services. TPP will vote proxies in a manner consistent with the best interests of the relevant Fund/ Account and its security holders. In the event that ISS recommends a vote against management, TPP will	
Allocation of Retained Earnings 17	-	17		
Anti-takeover Measures -	-	-	seek further explanation from the company.	ient, irr wiii
Others 36	4	40	If management provides sufficient information to support i	their position
Total Number of Items 303	4	307	TPP will vote with management. A summary of proxy resul	
Advisory ISS "For Recommendation 298	-	298	Implementation Guide to the Japan Stewardship Code can website. Further proxy details are disclosed on our website	
ISS "Against" Recommendation 5	4	9	available to clients upon request.	: unu
Total Number of Items 303	4	307		
	TPP	ТРХ		
	2022	2022		(1), (3), (4), (6), (7)
Metrics Market Value Change	-20.6%	-4.1%	Growth-oriented names faced significant multiple compression t	from rising rates
ROIC	11.2%	6.6%		
ROE	12.3%	7.6%		
Analyst Coverage per Co.	7	3		
Total Shareholder Payout Ratio	31.8%	28.4%	Total of dividend and share buyback	
OP Growth (YoY %)	3.4%	7.0%		
All data median except for analyst coverage (simple average). Source: F	actset, company disc	closures, TSE Corp	orate Governance Information Service, etc.	
	2022			(2), (6)
TPP # of Conflict of Interest cases	0			
Internal # of Advisory Committee Mtgs.	0			
Governance Structures - External	2		ro external Advisory Committees at the firm and commingled j estors. See our Stewardship Implementation Guide for details	
Governance Structures - Internal	2		o internal committees providing oversight on trading practice gy. See our Stewardship Implementation Guide for details.	s and valuation

Upcoming Changes:

Past Results:

Areas to Improve: * Gov structures

- * Conflict of Interest
- Continue upgrading the proprietary database for easier data mining and reporting (1), (4), (7)
- Provided views on key governance topics before AGM season. (1), (4), (5)
- Joined the boards of 3 portfolio Co.s for direct impact on Governance (1), (4)
- Revised our Stewardship Implementation Guide to accommodate FSA (sustainability) and disclosure requirements (1), (7)
- Japan Stewardship Code Principles
- (1) Fulfill stewardship responsibilities
- (2) Conflict of interests (CoI)
 (3) Monitor for Sustainable growth
 (4) Constructive engagement /dialogue
 (5) Policy on voting, disclosure

- (6) Periodic reporting
 (7) Engagement resources & Self-Eval'n
 (8) Service Providers

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